



ENVIRONMENT POLICY

Girder Engineering is committed to achieving continuous improvement in its environmental and social performance believing that such improvements are good business practices which contributes to stakeholder and shareholders confidence and value.

As Girder Engineering will minimize the impacts of our operations on physical environment and adjacent communities. We believe that wise environmental stewardship is based on careful work planning, diligent implementation, thoughtful assessment of performance and a desire to improve over time.

Girder Engineering Commit to:

- Comply with all relevant Zambian Environmental Legislations, regulations and other applicable Obligations.
- Implement and maintain an Environmental management system ISO14001:2015 standards.
- Apply the principles of mitigation hierarchy in our Aspects and Opportunities management throughout our business activities.
- Ensure our leadership and employees understand, support and maintain our environmental management system.
- To provide our managers and supervisors with the authority and resources necessary to implement our environmental management system and associated environmental standards and practices.
- To establish, document and maintain an environmental management system and clearly defined environmental requirements.
- To educate our employees and customers about our systems and practices.
- Insist that those who provide services and products adhere to our environmental policy and practices.
- To apply proven management practices to prevent pollution or other environmental impacts, when practical, or to mitigate our impacts.
- To conduct periodic reviews of our operations to monitor environmental performance and to guide its environmental management program.
- To work with governmental and civic leaders, environmental groups, and other concerned parties to develop a mutual understanding of environmental issues.
- Maintain responsible waste management and waste disposal practices.
- Ensure that training awareness is provided to all personnel to enable environmental management objectives and targets are achieved.
- To set and review environmental objectives and targets aimed at continual improvement.
- This policy provides a framework for setting and reviewing our EMS objectives annually.

EXECUTIVE DIRECTOR

JAY MAHAVIR

Girder Engineering (Z)
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